

## Director of Family Formation

Hours: Part time (0.6) 3 days per week

Start Date: Autumn 2021

Salary: £28,000 - £33,000 per annum pro rata

Term: 2-year change project

Contact: [stuart@gracechurchexeter.org](mailto:stuart@gracechurchexeter.org)

(NB we are open to negotiate hours and term for suitable candidates.)

### Introduction

Grace Church Exeter are looking for a high calibre, experienced leader to collate, develop and produce a pathway for families, children, youth and the wider church to enable us to disciple our 100+ young people together.

The successful candidate will have a strong and vibrant Christian faith, a deep desire/calling to see God's love shared with families, the ability to equip, train and empower parents, and to lead leaders across the church.

This job has been created in anticipation of the growth of our 100+ under 11's. It is a fixed project which we believe can be achieved, full or part time, as a senior position that would provide a foundation for families and leaders of all ages into the future. The role would report to the senior pastor.

### Flexibility

We are keen to appoint the right person for this role, and are therefore at this stage, open to a degree of flexibility around working patterns, location and presence in the community. We are also open to discuss terms of employment or self-employment. If you would like to have an informal chat before applying, please contact [stuart@gracechurchexeter.org](mailto:stuart@gracechurchexeter.org).

### Aims of Role

To develop and implement a 'family formation pathway' in collaboration with Grace Church leadership team, which empowers our whole church to disciple the next generation together. The pathway would enable:

- parents/carers to be key contributors to their own children's faith journey
- significant others in the church community to contribute to the lives of children and youth
- Biblical principles to underpin the journey of faith that families embark on with the church's support
- a robust integration of child development understanding with [Grace Church Theology](#) and contemporary issues for young people

- identification of key ages and stages, and the recommendation of priorities and resources for both children, parents and leaders
- the establishment of healthy rhythms of family life, adult connection and peer group activities within the context of a church community committed to lifelong spiritual formation of whole families

To engage and inspire leaders of various age children's groups and other ministry leads to ensure ownership, implementation and embedding across the church

To collaborate with key UK partners, such as [SWYM](#), [YFC](#), [Care for the Family](#), [Faith In Kids](#), to produce a credible resource for ministry today.

### **Other responsibilities include**

- Involvement in and contribution to key staff and leadership meetings as required

### **Experience and Skills Required**

The job holder must be able to demonstrate the following:

- The ability to work at a senior level as part of the church leadership team
- A minimum of 3 to 5 years' experience of ministry leadership in a church context or similar
- An understanding of child development, youth culture and the specific issues that young people face
- An understanding of the role of parents/carers in the life of a child, and the specific issues that parents face
- Appropriate awareness and sensitivity with issues such as mental health and those that cause theological debate such as identity, gender, sexuality, and technology
- Ability to inspire and engage other leaders, parents, carers and church members
- A full driving licence
- Up-to-date IT skills and an understanding of social media

### **Personal Qualities**

The job holder should:

- Have excellent organisational and leadership skills
- Have excellent communication skills
- Have good interpersonal skills with children, adults and young people
- Be able to motivate themselves and others
- Be a good team player, able to work with, support other leaders
- Be flexible and innovative, able to adapt to changing circumstances and to develop new ways of working, being able to work with ambiguity and negotiate tensions
- Be comfortable working within complementarian theological framework

- Be committed to the local church and have an understanding of GCE philosophy of ministry